



CURRICULUM VITAE ULRIKE MARTIUS

Contact Details and Professional Membership:

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Professional membership with Social Work England: SW82367

Current Enhanced DBS, PAMS trained

Profile:

Ulrike has 18 years of experience in Child Care Social Work in roles across a number of Local Authorities. Specialising in safeguarding and assessment services, this experience includes preparing and presenting reports and giving evidence in Courts, as well as overseeing teams in these roles. Ulrike's academic and professional experience provide a foundation for her commitment to improving outcomes for children, focussing on the needs and the voice of the child and working in a clear and structured way with families through a thorough and holistic approach providing balanced and analytical assessments.

Social Work Career:

Ulrike qualified as a social worker in 2004 and since then has worked as a Social Worker, Team Manager and Service Manager in a variety of roles across a number of different Local Authorities. These roles have required Ulrike to develop her assessment and analytical skills, aided by ongoing training and professional development in a wide variety of situations.

Having worked in different Local Authorities and in a number of different roles means that Ulrike has developed a range of skills to engage children and families successfully in complex cases, ranging from issues such as non-accidental injuries, honour based violence, county lines, long term neglect, domestic abuse, domestic violence and parents who have learning difficulties. In addition, Ulrike has successfully developed her skills working with families where substance misuse, fabricated illness and child and parental mental health are of concern.

Ulrike has extensive experience in completing robust reports and providing oral evidence and ensuring that those who instruct her are provided with clear answers and how any identified issues impact on the child and their individual needs.

As a Child Protection Chair Ulrike chaired complex multi-agency meetings, where she had to rigorously challenge practice and decision making whilst also understand, work through and analyse a large amount of information from many different sources.

In her role as manager for Assessment and Child Protection Teams Ulrike ensured children's safety in highly pressured environments, where decisions had to be made in challenging circumstances. In these roles Ulrike has successfully developed close and effective working relationships with partner agencies. Ulrike has supervised staff, requiring her to have a clear

overview of a large number of cases ensuring deadlines are met and children's safety is prioritised. Supervising staff meant that Ulrike had to quality assure all written work produced by social workers, including court reports.

As an Independent Social Worker Ulrike is able to provide a holistic view of the child's needs within the context of its specific circumstances and due to her level of experience her reports are analytical, evidence based and comprehensive, keeping a firm focus on the child's needs.

Ulrike also works as a Children's Guardian within private law proceedings.

Qualifications

2011-2015: Executive Master of Public Administration, London Southbank University, Distinction

2007-2008: Specialist Child Care Award, Royal Holloway University

2006-2007: Practice Teaching Award, Royal Holloway University

2002: Manchester Metropolitan University, Erasmus Exchange Programme

2001-2004: Alice Salomon University of Applied Science, Berlin, Degree in Social Work, specialising in European social work (First Class Honours)

1998-2001: University of Leipzig, Germany, Hebrew, Greek, and Latin for Theology

Training

10/2024 ParentAssess training

12/2021 PAMS training with Pill Creek Publishing

To enhance and strengthen her practice Ulrike has attended additional training courses, some of the highlights are; Child exploitation, Motivational interviewing, Practice education, Attachment theory, Understanding neglect, Signs of Safety, strengths and approach, County lines and gangs

Employment history

04/21 – present: Independent Social Worker

Completing independent assessments for Local Authorities, preparing and presenting reports and giving evidence in Courts, focussing on the needs of the child through a holistic approach.

07/17 – 06/21: Team Manager Assessment Team, Surrey CC

Managing team of social workers and family support workers as part of a wider team, managing incoming contacts and referrals, chairing strategy meetings, case management/overview, staff management, development and performance, develop working relationships with partner agencies to improve inter-agency communication

10/14 - 06/17: Independent Child Protection Conference Chair, Surrey CC

Chairing Initial and Review Child Protection Conferences, as well as managing midway reviews and completing quality assurance tasks

01/13 - 07/14: Independent Child Protection Conference Chair and Independent Reviewing Officer for Looked After Children, LB Sutton

Dual role as Independent Child Protection Chair and Reviewing Officer for Looked After Children, covering Initial and Review Child Protection Conferences, midway plans and quality and assurance tasks, as well as chairing Initial and Review Looked After Children reviews

11/2009-06/2011: Team Manager Referral and Assessment Team, LB Southwark

Managed team of 10 SWs and 2 Assistant Team Managers in busy inner London borough. Duties included managing incoming referrals (eg, Children In Need, Section 7, 37, and 47, court proceedings), and reviewing assessments of the most complex cases. Further duties include staff

management, performance and development, recruitment and retention, audit and compliance, and developing cross-service strategies (eg, improvement of standards in SW supervision). Due to my experience with the PLO, I also developed and delivered PLO training to SWs and Management.

04/2009-11/2009: Team Manager, Children and Families Support Team, LB Enfield

Led team of 20 including 4 Deputy Team Managers, and 16 SWs. This front line team dealt with Children In Need, Child Protection, Looked After Children, and court proceedings. Duties included reviewing the most complex and high-risk cases/assessments, recruitment and retention, developing and implementing policies and procedures, audit and compliance, and performance and development.

04/2008-03/2009: Assistant Team Manager, Family Support and Care Planning Team, LB Sutton

Led team of SWs in a local authority front line team that dealt with Children In Need, Child Protection, Looked After Children, and court proceedings. Duties included planning, reviewing, evaluating, and authorising assessments, care plans, and the statements of SWs, and responsibility for staff's professional development. Also participated in NQ SW scheme, government inspection process, and the development of internal policies. Have facilitated 'Assessing significant harm' training, designed and delivered PLO training, and was member of the Children's and Families Workforce Development Group.

01/2007-03/2008: Senior Social Worker, Family Support and Care Planning Team, LB Sutton

Duties included managing a caseload of court cases, including specialist cases, such as children with Shaken Baby Syndrome, complex and challenging child protection cases, and supervision of students.

3/2005-12/2006: Social Worker, Family Support and Care Planning Team, LB Sutton

Duties included assessment of Children in Need and children subject to Child Protection Plans, Looked After Children and children subject to care proceedings, including managing and reviewing care packages.

1/2005-2/2005: Social Worker, Multiple refugee centres, Germany

Developing business plan for providing social services to refugee centres across Leipzig, plan was used to support EU funding application and facilitate discussions with managers of government-run refugee centres and council officials.

9/2004-1/2005: Researcher, German Ministry of Development and European NGOs, South India

International team of researchers studying the development of rural women in Southern India, such as health, education and child labour; role consisted of field study, analyses, and writing/publishing reports for the European Donor Agencies and professional journals.

1996-2005: Educational Department of NGO, Germany

Worked voluntarily for community groups, conducting seminars and training sessions to young people and professionals on issues such as domestic violence and sexual abuse in Israel, US, Germany, and Poland.

8/2003-7/2004: Asylum seeker home, City Council Leipzig, Germany

Initially six month placement and later part time employed as a management assistant; main duties included day-to-day running of the home, e.g. health checks, housing, providing and getting children and teenagers into/back to education.

1/2003-7/2003: Hideaway Education Project, Moss Side, Manchester

Six-month placement in Hideaway Education Project, where disadvantaged teenagers, from minority backgrounds, continued their education after being excluded from mainstream school; duties included one to one work with young people and their families.

7/2000-12/2000: Caritas Centre for Disadvantaged Women, Dresden, Germany

Support for clients and their families and, as part of small team, designed, implemented, and gave training programmes and supported day-to-day running of the centre.